



REWA INSTITUTE OF TECHNOLOGY

Approved By AICTE New Delhi, Recognized by DTE M.P. Govt. and Affiliated to
Rajiv Gandhi Proudyogiki Vishwavidyalaya, BHOPAL

Ref. No. RIT/2024/ ~~RIT/Acd/2024/5070/5~~

Date: 15-05-2024

Internal Complaint Committee (ICC Cell)

As per the directive of the AICTE, New Delhi regarding establishment of Internal Complaint Committee (ICC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide F. No. AICTE/ WH/ 2016/ 01 dated 10th June, 2016, Rewa Institute of Technology, Rewa is herewith constituted the committee for the Academic year 2024-25. The term of office of the members of the ICC shall be for a period of three years.

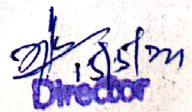
The detail are as under :-

S. No.	Name	Designation	Phone No.
1	Ms. Atika Raj	Chair Person	8109293003
2	Mr. Dheeraj Singh	Member	9479587238
3	Mr. Harendra Pratap Singh	Member	9575060570
4	Ms. Pratiksha Patel	Member	7415544496
5	Mrs. Jyotsana Dwivedi	Member	9425862999
6	Mr. Dadan Prasad Dwivedi	Member	8959698937
7	Mr. Amit Kushwaha	Student Member	9399304378
8	Ms. Purnima Shrivastava	Student Member	7804069544
9	Ms. Neelakshi Sharma	Student Member	6266914494

Objectives of the Cell

The Cell seeks to inform the campus community of their right to a respectful work and learning environment. It believes that if we practice respect, exercise empathy in our interactions with others so that we do not hurt anyone through what we say or do then we can create a campus that is free of sexual harassment. Simple respect for all on the campus community is thus the focus.

NH -30, Allahabad Road, Ratahara, Rewa (M.P.) Pin-486003 Phone: (07662)296702/296703
Fax 07662-231285 Web address: www.ritrewa.in E-mail: ritrewa2003@gmail.com rit_rewa@yahoo.com


Director
Rewa Institute of Technology
Rewa (M.P.)

Functions of the Cell

- To promote gender equality and create an enabling environment for gender justice where men and women can work together with a sense of personal security and dignity.
- To facilitate a gender-sensitive and congenial working environment at Rewa Institute of Technology, Rewa so that women at work place are not subjected to gender specific discrimination or sexual harassment.
- To suggest academic measures and action programs to bring about changes in practice and attitudes within society towards recognizing the fundamental right to gender equality.
- To find the possible way on how gender education and sensitization can be made an integral part of the Institute curriculum in all subject domains.
- To provide empathetic counseling environment for psychological empowerment to students and local women about their problems which they cannot share easily.
- To analyze underlying causes through research to women discrimination and to generate awareness.
- To sensitize the women students of Institute and society about their individual growth like nutrition, health, hygiene and sanitation.
- To recommend punitive action against the guilty to the honorable Director.

The Cell seeks to achieve these goals through:

Dissemination of Information:- Through production distribution and circulation of printed materials, posters and handout.

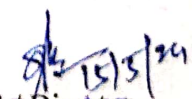
Awareness Workshops:- About sexual harassment for faculty, non-teaching staff and students. The aim is to develop nonthreatening and non-intimidating atmosphere of mutual learning.

Counseling:- Confidential counseling service is an important service as it provides a safe space to speak about the incident and how it has affected the victim because sexual harassment cases are rarely reported and is a sensitive issue.

Guest/Extension Lectures:- The lecture of eminent personalities from NGOs, civil authorities, academicians and experts working in the area.

The Complaint Mechanism Procedure to file / report a Complaint:

- The complainant will have to submit a written and signed complaint addressed to Secretary of the Cell.
- The counselor will call the complainant for a personal meeting, usually within a week from the submission of the written complaint.
- The members of the Cell will discuss the complaint.
- If the case falls outside the purview of the Cell, the complainant will be informed about the same by the appropriate authority.
- If the case comes under the purview of the Cell, an enquiry committee will be set up. The Committee will submit a report and recommend the nature of action to be taken at the earliest by specifying the appropriate authorities.


Principal Director
Rewa Institute of Technology
Rewa (M.P.)

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Copy to:

- (1) All Concern Members of Cell
- (2) Office record
- (3) All Notice Boards
- (4) I/C Website, RIT, to upload above in college website immediately

Handwritten: 7/11/20
15/5/20
Director
Rena Ins Technology
Rena (M.P.)

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